

Appendix One: Efficiency Foundations

- **Strategic Policy and Resources Committee** - now has overall responsibility for money, people and assets which means that these can be better managed in a corporate way.
- **Budget and Transformation Panel** - has been created to provide political leadership and support for the efficiency programme.
- **Structures** - the SP&R Committee has created two new departments - Finance and Resources and Property and Projects - which means that money, people and assets can be managed from a one-council perspective which will result in greater efficiencies being delivered.
- **Programme Board** - will provide senior management oversight of the efficiency programme and will be led by two directors.
- **Trade Union Efficiency Group** - will provide a consultation mechanism with the trade unions on efficiency matters.
- **Resources** - as part of the right-sizing exercise the SP&R Committee agreed to the establishment of an efficiency function in the organisation which will be delivered through a re-alignment of existing resources. This means that the council will have a dedicated team to complete the programme of work which will be required to identify and deliver further efficiency savings.
- **Frameworks** - the Strategic Policy and Resources Committee has agreed the following frameworks which support the delivery of efficiency savings:
 - Finance
 - Human Resources
 - Policy and planning
 - Risk Management
 - Governance
 - Performance Management
 - Asset Management
 - ICT